



PLANNING FOR OUR FUTURE

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OUR PURPOSE



Mission

SCC serves our community by focusing on academic excellence, student success, workforce advancement, and life-long learning within a global society. We celebrate diversity and we enrich the economic and cultural vitality of the region by providing an accessible, comprehensive, and supportive environment for teaching and learning.

Vision

Our passion for student success is reflected in an array of innovative academic, career/technical, workforce development, and community programs. Our partnerships and cultural opportunities enrich and transform our community.

WHO WE SERVE

*As a **community resource**, SCC has the opportunity to serve and collaborate with a variety of people. Below are the core groups our activities and allocations are based on.*



Anyone seeking a degree or certificate

We believe in providing academic rigor within the classroom so students can earn an SCC credential and/or transfer. Thanks to local support, we remain an open enrollment institution so these high-quality credit classes can be offered to anyone, regardless of academic standing and/or financial position.



Anyone seeking personal development

We believe in a holistic approach to education and that it is a life-long endeavor. Therefore, we offer a full range of educational, cultural and/or entertainment opportunities for those birth-100 years of age.



Industry seeking a qualified workforce

We believe in getting feedback regularly from professionals so our academic pathways remain relevant. Plus, we compete regularly for grant/state funding to provide customized workforce training for employees already in the field at little or no cost to the employer.



PreK-12 schools championing success

We believe our role is to help students become productive citizens. Therefore, we are working closely with PreK-12 partners to streamline and enhance college- and career-readiness initiatives along the educational continuum.



Community groups serving our citizens

We believe a vibrant, thriving community does not happen by accident but is birthed and nourished with intent. Therefore, we welcome the opportunity to join forces and assist community and civic organizations in their quest to make our community a better place to live and work.

OUR PEOPLE AND VALUES

782 individuals choose to work at SCC – recognized as one of the top workplaces in 2013, 2014, and 2015 by the St. Louis Post-Dispatch. These faculty and staff members believe in and demonstrate the values below in order to foster a positive learning and work atmosphere.

Values	
Communication, Trust, and Respect	We value mutual trust and respect and encourage open communication within the college community.
Commitment to Student Success	We are committed to providing the finest instruction, resources, and support services to enhance the growth and development of our students.
Learning for Life	We recognize learning as a continuous process.
Collaborative and Democratic Decision Making	We value informed decisions made by people closest to the issue.
Innovation and Excellence	We encourage the highest quality of instruction within the classroom and service throughout the campus community.
Cooperation	We value teamwork.
Service	We value service to students, the community, and one another.
Responsible Stewardship	We prudently protect and manage the resources entrusted to us.

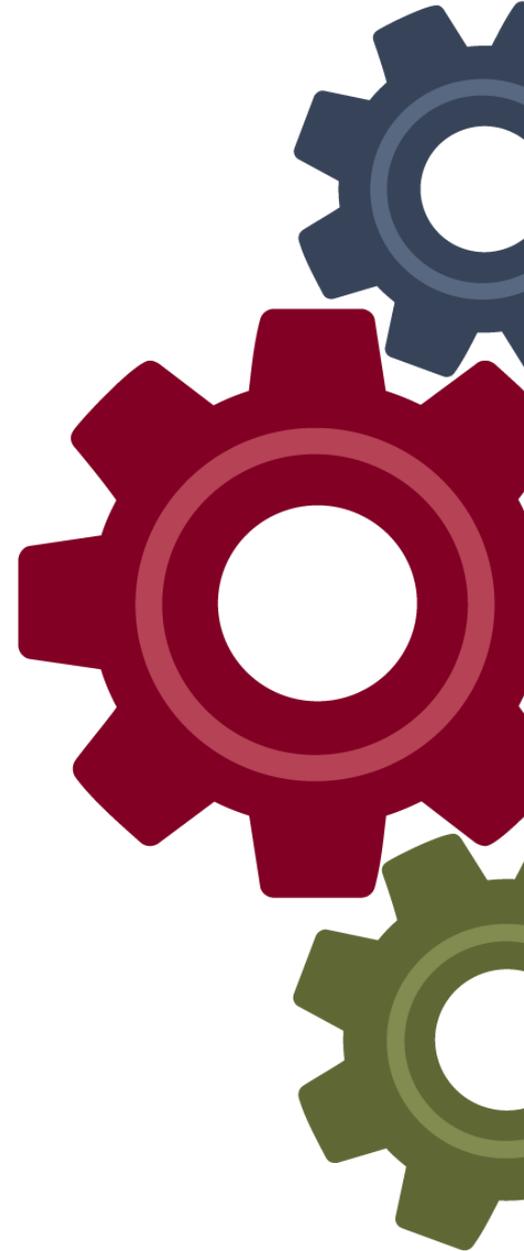
A CULTURE OF TRUST AND COLLABORATION

*At SCC it is easy to believe in the **transformative power of education.***

We see and understand the positive correlation between an educated population and a vibrant, thriving community. Therefore, we are committed to keeping SCC a valuable community and economic resource.

Effective planning and budgeting is paramount to achieving that goal. That is why SCC was intentional about building a results-oriented planning infrastructure and governance system that champion inclusivity, teamwork, transparency, and accountability.

For it is only through a culture of trust and collaboration that we can remain relevant for generations to come.



Information & Investment

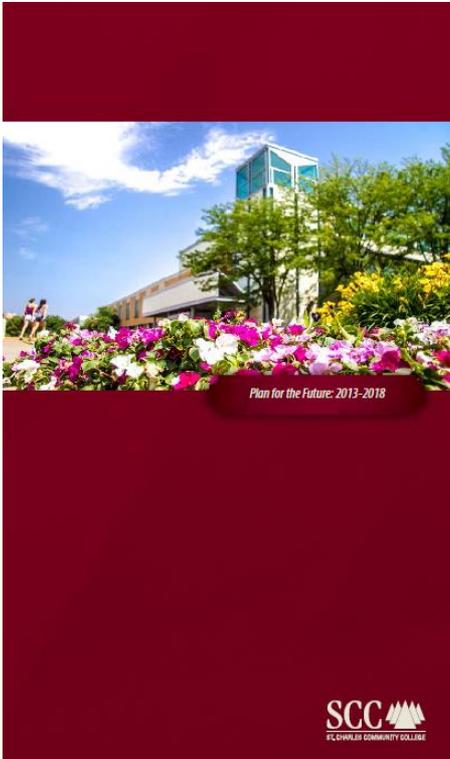
- + *Strategic Planning Process*
- + *Annual Planning Process*
- + *The Operating Fund*
- + *Ongoing Needs*

section

01

STRATEGIC PLANNING PROCESS

*SCC must remain adaptable to emerging trends and challenges in order to fulfill its mission and vision for **generations to come**. Investing in long-term, strategic planning is a key component to achieving that goal.*



Cross-departmental teams are being assembled over a five-year period to address each of the 38 strategic plan objectives. Teams go through a systematic process before submitting a recommendation to executive

leadership on how best to achieve strategic objectives. The process includes gathering internal and external research, making data-informed decisions, and vetting materials with the campus community.

*PreK-12 Partnerships ● Developmental Pathways ● Advising Model
High-Quality Courses ● Faculty and Staff Development & Retention
Dual-admission opportunities ● Honors Program ● Expand Funding
The Role of the Foundation ● Physical Space Allocation
Comprehensive Recruitment Plan ● Workforce Partnerships
Cultural Enrichment and Leadership ● Distance Learning
Career/Technical Programming ● Student Success
Operational Efficiencies ● Diversity*

SCC's Strategic Plan

ANNUAL PLANNING PROCESS

*SCC must also ensure it remains relevant for the **students of today**. We must understand how long-term, strategic plan recommendations intersect and affect the good work already being done by faculty and staff across more than 70 departments and programs.*



Investing in short-term, programmatic and operational needs that maintain and/or incrementally advance the mission of SCC is necessary. To this end, Deans and Directors submit their annual plans, along with funding requests, to executive leadership every spring. These requests are reviewed at the same time strategic recommendations and funding

requests are being reviewed. This crossover provides executive leadership with an opportunity to assess how decisions may impact fiscal and/or personnel capacity. Ultimately, executive leadership will create the college plan, which includes a prioritized list of strategic and annual investments for Board of Trustees consideration and approval.

INVESTMENT | THE OPERATING FUND



The total of SCC's **FY2018 operating budget** that funds ongoing initiatives and campus operations within six main areas of the college:

- Academic Affairs & Enrollment Management
- Administrative Services
- College Advancement & Planning
- Human Resources
- Marketing & Student Life
- Technology & Online Learning

\$244,350

The amount funded out of the \$1.2 million in prioritized strategic and annual requests.

ADDRESSING ONGOING NEEDS

20% of prioritized requests were able to be funded

The remaining requests will be kept on file for consideration throughout FY18. Team members are encouraged to identify and pursue external funding sources (e.g. grants, donations).

When it comes to **ongoing safety and compliance** needs, team members are highly encouraged to identify needs throughout the year. Addressing these resource requests as they arise, rather than once a year, ensures SCC remains a safe learning environment for all.



Institutional Effectiveness

+ *Core Indicators*

+ *Performance Funding Model*

section

02

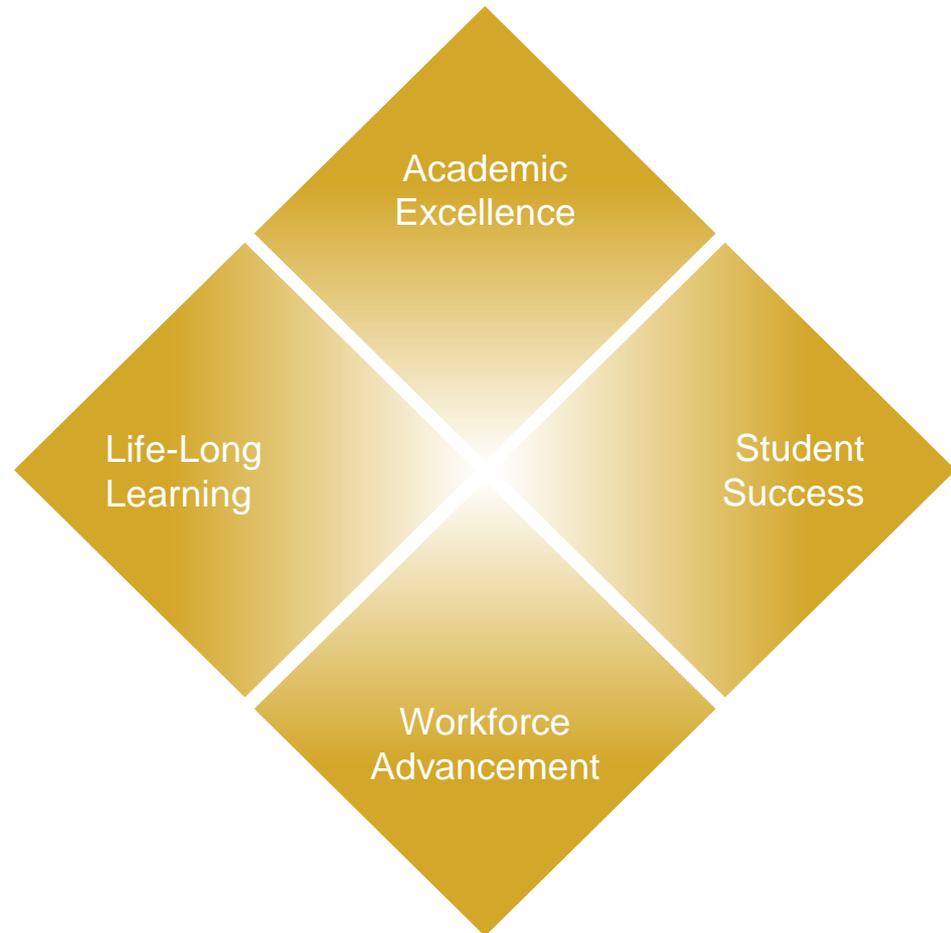
A COMMITMENT TO CONTINUOUS IMPROVEMENT

*The **outcomes** generated by SCC should be representative of its mission statement, meaningful to multiple stakeholders, and used as the ultimate measure of institutional effectiveness.*

Planning Council members identified six **core indicators** (below) as being central to achieving the four key themes of SCC's mission (right).

- 1. Program Learning Outcomes**
- 2. Licensure & Certification Pass Rates**
- 3. Retention**
- 4. Transfer Rates**
- 5. Graduation Rates**
- 6. Workforce Client Satisfaction**

Indicators have been identified for Retention, Graduation Rates, and Transfer Rates. Additional indicators will be identified to support the remaining core indicators in FY2018, along with an integrated performance metric system. The data and analysis from this system will be used to aid prioritization and resource allocation decisions in future years.



PERFORMANCE FUNDING MODEL

*In addition to putting in place an internal performance metric system, SCC remains committed to excelling in the **five success measures** that the Missouri Department of Higher Education has adopted.*

1

Three-year graduation and transfer rate

2

Successful completion of all credit hours

3

All developmental-level course enrollee success rate

4

Licensure/certification exam pass rates

5

Next term enrollment: Students from fall who return in spring

*SCC met **all five** of these measures in the most recent reporting period, which qualifies the college for an additional funding allocation by the state.*

Areas of Focus

+ *The Four Areas*

+ *New Ideas*

section

03

THE FOUR AREAS

By focusing on the following areas, SCC will align efforts, maximize resources and realize its vision.

- #1** *Improve the Student Experience*
- #2** *Strengthen Workforce/Technical and STEM Programs*
- #3** *Promote Employee Development and Empowerment*
- #4** *Enhance the Learning Environment*



Innovation and excellence are cornerstones of SCC's values. We take ownership of our work and encourage the highest quality of instruction within the classroom and service throughout the campus community.

As SCC embarks on the journey to create its next strategic plan, teams will be formed and charged with generating new ideas as it relates to the four areas of focus. Ideas could be **new to SCC or to the world!**

SCC's stakeholders – students, faculty, staff, community members, business/industry leaders – will be invited to participate. We look forward to welcoming you into the conversation.

Responsible risk-taking is necessary when it comes to creating significant, meaningful student learning experiences.



thank you

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